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# WHEN YOU COME HOME

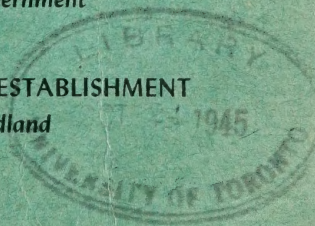
AN ACCOUNT OF THE  
NEWFOUNDLAND GOVERNMENT'S PLAN  
FOR THE RE-ESTABLISHMENT IN CIVIL LIFE  
OF MEMBERS OF THE ARMED FORCES.

*Issued under the authority of  
the Commission of Government  
by the*

DEPARTMENT OF CIVIL RE-ESTABLISHMENT

St. John's, Newfoundland

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from 0322





## Foreword

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# To Newfoundland Servicemen Everywhere

It goes without saying that, when you come home, you will receive a jubilant welcome, and that your home-coming will be joyously celebrated by your friends from whom you have been separated so long. You are eagerly looking forward to that time, and we at home are not only looking forward to it but have made plans for it.

After the celebrations are over, you will want, as soon as possible, to settle down to civilian life again. This booklet tells you how your country will help you to do so. The various plans adopted by the Government and outlined here are intended to assure you, as far as an assurance can be given, that those who volunteered their services and risked their lives will find their niche in life with the least possible delay.

At the same time, it must be emphasized that the programme of rehabilitation can succeed only to the extent (a) that you are prepared to help yourself, and (b) that employers will give their full co-operation. The Government will assist you to raise your educational standing or to obtain certain kinds of vocational training, if you want to fit yourself for a particular kind of job which requires such training, and if you are qualified to make good use of it. It

will assist you substantially if you decide to return to the fishery or in certain circumstances, it may help to set you up in a small enterprise of your own. It will make you an allowance while awaiting returns from an enterprise during a few months or while temporarily incapacitated or unemployed during the first year after the expiry of two months of your discharge furlough. Some details of all these benefits you will find in this booklet.

Naturally, there must be a time limit for these benefits; they will not be available indefinitely. The plans are being made known to you now so that you will be able to study them and make up your mind as to which can be applied to your particular case. The time to think about the future is now, before your return to civil life.

The Department of Civil Re-Establishment, under the direction of the Commissioner for Home Affairs and Education, has been set up to guide and advise you in your personal problems. Any request you may make will be considered sympathetically, and you will be given information and assistance in planning your future, if you need and desire such. Write to the Director of Civil Re-Establishment and he will give you all the help he can. Advise us now if you want to take an educational course, or vocational training, or if you want to go farming or to return to the fishery. If you can make your decisions before you come home and let us know about them, we shall be all the better prepared to get you quickly settled.

Note that the plan as a whole applies to Newfoundlanders who served in the Armed Forces of

Newfoundland and the United Kingdom and who return to Newfoundland. Those who served in the Canadian Armed Forces should study the section headed "Benefits for Newfoundlanders Who Served in Canadian Units" in addition to the Canadian publication—"Back to Civil Life."

Note also that this is not a legal document, but only a popular account of the Government's plan.

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# I      What you are entitled to on Discharge

## A Summary

- (1) Deferred Pay of 30 cents for each day on which service pay was payable, dating from January 1st, 1942, or from the date of your enlistment if that date was subsequent to January 1st, 1942.
- (2) Free transportation and meals to your home.
- (3) Preference in employment in Government undertakings and in most commercial firms.
- (4) The choice of any of the following benefits, particulars of which are given in this booklet:
  - (a) Assistance in resuming or entering on a university, teacher-training, high school, elementary, or vocational course,
  - or (b) Assistance if you wish to engage in the fisheries,
  - or (c) Assistance to farmers,
  - or (d) Training and assistance if you wish to settle on the land,
  - or (e) A maintenance allowance during the first year after expiry of two months of your discharge furlough, while unemployed or incapacitated. A similar allowance will be paid for a short period to those awaiting returns from any of the above enterprises.

NOTE—The above is addition to Post-War Credits, Gratuity, Clothing Allowance, and Discharge Furlough granted by the British Government.

## 2      What to do now while still          in Service

What are your plans for civil life? It will be an advantage if you can let us know before you come home. The following are some of the possible answers:—

- (1) I am returning to my old job.
- (2) I had begun a university course and I wish to resume it.
- (3) I had passed Grade XI and wish to enter a university for the purpose of preparing for .....
- (4) I had passed Grade X and wish to take Grade XI.
- (5) I was a teacher, and I wish to qualify for a higher grade.
- (6) I wish to become a teacher and had passed Grade X (or XI).
- (7) I had passed Grade VIII and wish to take a high school course .
- (8) I had not passed Grade VIII and wish to improve my educational standing.
- (9) I should like to take a course of vocational training in—
  - (a) General Engineering
  - (b) Diesel Engineering and Garage Mechanics.
  - (c) Carpentry, including Draughting.
  - (d) Handicrafts for men
  - (e) Prospecting
  - (f) Electrical work



- (g) Refrigeration
- (h) Sheet Metal Work.

- (10) I should like to become a farmer by settling—
- (a) In a Land Development Area.
  - (b) In an established Land Settlement.
  - (c) On land which I already own or hope to get under the Crown Lands Act.

- (11) I want to return to the fishery—
- (a) Labrador.
  - (b) Shore.
  - (c) Bank.

- (12) I should like to receive assistance in establishing a small enterprise of my own. (Give particulars of the enterprise you have in mind).

- (13) I want to go logging.

- (14) I should like employment in road-making.

- (15) I should like employment in housebuilding as  
 .....(fill in carpenter,  
 plumber, electrician, etc.)

- (16) I should like to take a Correspondence Course  
 in.....

- (17) I should like to take Evening Classes in.....  
 .....

- (18) .....

If your mind is made up, and one of the above answers is your answer, write at once to the Director of Civil Re-Establishment and tell him what your answer is, enclosing the appropriate Application Form which you will find at the end of this booklet. If there is no blank space there for the answer you would give, write and tell the Director what your wishes are: No. 18 is left blank to indicate that

there may be other answers. In any case, **write fully and write now** about your plans, so that we may know before you come home what arrangements to make for you. Although in most schemes you need not apply till after you are discharged, you should send in your application before that. This advice is given in your own interest. After you have read this booklet, find the Application Form at the back which suits your case, fill it up, and mail it to the Director of Civil Re-Establishment, St. John's, Newfoundland.

### 3            What to do when you Arrive Home

1. You will report to the Department of Defence, where you will be given a medical examination and where a provisional settlement will be made on account of Deferred Pay, Gratuity, and Furlough Pay. Arrangements will also be made for free transportation to your home. At regular intervals further payments will be made until your discharge is confirmed. In the cases of men who served in the Royal Navy and the Royal Air Force furlough pay will have been received from their respective units.
2. You will next report to the Department of Civil Re-Establishment, where you will be asked about your plans for the future. Everything possible will be done to enable you to re-establish yourself in civil life.
3. You may then wish to go home for a holiday.
4. Those who served in the Canadian Armed Forces will be discharged in Canada. If they wish to

have advice or assistance they may report to the Department of Civil Re-establishment, but they should first make themselves familiar with the benefits offered by the Canadian Government. These are set forth in the Canadian booklet entitled "Back to Civil Life."

## 4      The Re-Establishment Plan

### Deferred Pay

Since January 1st, 1942, if you enlisted prior to that date, or from the date of enlistment if that was later than January 1st, 1942, Deferred Pay has been accumulating for you at the rate of 30 cents a day, or \$109 a year, in addition to 6d. a day Post-war Credit from the United Kingdom Government; that is, you will receive about \$150 for each year of service after 1941. Both of these payments are made for each day that service pay was payable.

## 5      Clothing Allowance

On discharge, you will be entitled to receive a civilian clothing outfit from the British Government. In the case of men who are unable to secure this outfit, one will be provided by the Newfoundland Government.

## 6      Transportation Home

Transportation, with travelling expenses, will be provided to the point of enlistment or to the place of residence at time of enlistment.

## 7

## Discharge Furlough

On discharge, you will be granted furlough with pay (including deferred pay) and dependants' allowances. Dependants' allowances, as paid by the British Government, are augmented by 30 cents a day for a wife, and 10 cents a day for each child.

## 8

## Pensions

If, and only if, you have incurred any disability arising out of your service or aggravated by your service, you will be entitled to a Pension. A Pension is not awarded unless you have suffered some loss of normal abilities, and the amount of Pension varies according to the degree of this loss. The Pensions paid by the British Government are supplemented by the Newfoundland Government to the extent of 60% of the British Pension. Where there is special need, additional supplementation may be paid. Pending the settlement of Pension claims, maintenance allowances at the rates shown in the Appendix are paid by the Newfoundland Government.

All enquiries about Pensions should be addressed to Mr. C. C. Oke, Department of Public Health & Welfare.

## 9

## Medical Treatment

During the first year after discharge a man may, after medical examination, receive free treatment, including any medicine prescribed, for non-pensionable disabilities. If treatment is given at home, maintenance allowances at the rates set forth in the Appendix will be granted. If treatment is given in



hospital, allowances will be paid at these rates, except that for a single man without dependants, a reduction of \$30 a month will be made. Payment of maintenance allowances is subject to the exceptions mentioned in the last sentence of paragraph 19.

## 10 Employment

Most employers have undertaken to re-instate men who left their employment to enlist. They have also promised that, as far as possible, conditions of employment will be not less favourable than they would have been had enlistment not taken place.

In Government contracts, provision will be made for preference in employment to be given to ex-service men.

Men who left the Civil Service will, if they apply soon after discharge, be re-instated in their former posts, and those who left with the consent of their respective Departments will be placed at the point in the salary scale which they would have reached if they had not enlisted. When new appointments are made preference will be given, where other qualifications are equal, to ex-service men.

The Government is setting up a Labour Exchange for, in the first place, an experimental period of one year. In recommending men to employers, the Exchange will always give preference, other things being equal, to ex-service men.

For many men, re-establishment in civil life simply means employment on terms as good as possible, as soon as possible.

This booklet indicates how discharged men who need assistance will be dealt with in a positive way,

that is, by assistance to men who return to the fisheries, who settle on the land, who desire vocational or general education, and who are re-instated in their former posts.

Others will find employment in various ways. A large number will be required as loggers; road-making will absorb a considerable number, both for maintenance of existing roads and for the construction of new roads; the Tourist Development Board has plans which will require both skilled and unskilled labour; the plans of the Housing Corporation in St. John's will call for the services of many classes of men including plumbers, electricians, tin-smiths, etc.; tractor drivers will be required; a small number of accountants and other clerical workers will find employment. It is certain that after the war civilian flying will be greatly extended; and that use will be made of airports constructed in Newfoundland. It is likely that some employmen will be available, especially to me who have been members of ground crews in the R.A.F. and R.C.A.F. and also a few pilots. At present it looks as if there will be a high level of employment, but we cannot predict accurately the conditions of the post-war world, because wars cause a profound disturbance of the economic structure. Nobody can promise full employment, but we can work toward that goal.

Many of you before enlistment found employment in logging camps as a subsidiary to fishing and farming. Conditions today are vastly different from those obtaining before the war. Camps have been greatly improved, the food is much better, and wages have been increased considerably. Today an

average man cutting pulpwood can earn anywhere in the vicinity of \$5.00 per day.

A Woods Labour Board, which is presided over by a Judge of the Supreme Court and consists of Company and Union representatives, was formed a few years ago. This Board fixes the rates to be paid for all woods operations, and as the Union members represent the loggers every man is assured that his interests are being safeguarded.

This form of employment will offer opportunities, to those of you who settle on farm lots in such areas as the Humber River, and who desire to combine farming with logging, to augment your earnings very considerably.

Arrangements are being made whereby a number of discharged men will be given training in shipbuilding at the Government shipbuilding yard at Clarenville. The services of a well-known Canadian shipbuilder have been retained and he will be available to give suitable instruction. Courses in carpentry will also be given to men working at the yard.

## II Educational Courses

If you apply for assistance in taking any of the following educational courses, the advice of a special Committee will be available to you about your problems and aspirations.

### I. University.

If, before you enlisted, you had started on a University Course, and your Course was in-

interrupted by your enlistment, and if you make application within three months after your discharge and resume the course within fifteen months after discharge, you may receive assistance in completing your Course.

If you are qualified for admission to a University or University College and wish to enter such an Institution approved by the Commissioner, you may receive assistance in taking the course of study provided that you are preparing for a definite occupation and that you are considered to be suited to that occupation and are likely to succeed in it. Application must be made within three months after discharge, and you must enter on the course within fifteen months after discharge.

The grant given will cover fees, books, travelling expenses, and maintenance at the rates shown in the Appendix. There are, however, some conditions attached to the award of these grants.

- (a) Financial assistance will not be continued if you fail in more than two subjects in any year or, **having failed in one or two subjects**, do not pass supplementary examinations at the beginning of the next academic year.
- (b) The grant, including Maintenance Allowance, which may be paid will not in any case exceed \$3,000 for the whole course.
- (c) Men who apply for a long or expensive training will be required to show special promise of a successful career.



- (d) Within one month after each examination you will be required to submit to the Director of Civil Re-Establishment a certified copy of your marks and, one month before registration for the new session, make application for assistance for the following year if you desire to continue your course.
- (e) Maintenance Allowance (see Appendix) will be paid for a period not exceeding ten months each year, since it is expected that you can obtain employment during the vacation.

## II. Teacher Training.

If you were a teacher before enlistment and wish to qualify for a higher grade, or if you wish to become a teacher and have completed Grade X, you will be assisted to qualify yourself to do so. You should apply within three months after your discharge. You will be given free tuition books, travelling expenses, and maintenance allowance, according to the scales shown in the Appendix. Such assistance may be given as will enable you to obtain University Grade if your progress is satisfactory.

## III. High School.

If you had completed Grade VIII before enlistment and wish to continue your education, you will be able to take a special intensive course in Grade IX, X, and XI work. Maintenance allowance will be paid for ten months in any year, according to the rates shown in the Appendix, and also tuition and books. Application should be made within three months after

discharge. At least 90% attendance must be made unless prevented by illness certified by a doctor. Grants for this course will be continued only if you make satisfactory progress.

#### **IV. Elementary.**

If you have not completed Grade VIII and wish to have further education to prepare you for some particular employment, the necessary arrangements will be made. Tuition and books will be free and maintenance allowance for ten months in any year will be given as shown in the Appendix. Application must be made within three months after discharge. At least 90% attendance must be made at classes, unless prevented by illness certified by a doctor.

#### **V. Correspondence Courses & Evening Classes.**

If you are employed and wish to take a correspondence course or evening classes to make you more efficient in your job, or to qualify you for a higher position, the Government will arrange for the payment of fees and the cost of books. Correspondence courses may be taken if you happen to be in hospital, provided that the doctor gives his permission.

#### **VI. Disabled Men.**

Special provision is made in all educational schemes for disabled men. The Government believes that a man who is disabled should be assisted in every way possible and reasonable to attain the highest efficiency of which he is capable, and in most cases to achieve independence. Such men are strongly urged to take advantage of British Schemes for the training of disabled

men, since better facilities are available in the United Kingdom for such training than are possible in Newfoundland.

## 12 Vocational Guidance

You may find it difficult to make up your mind about your future occupation. Either you may not know whether you are suited to be, say, an electrician, or you may be hesitating between two occupations such as Accountancy and Motor Mechanics. The Department of Civil Re-Establishment will be able, through its Personnel Counsellors, to help you to come to a decision. These men have been trained in modern methods of testing, and after applying a number of tests will be able to give you good advice as to what your capabilities are.

Possibly it may be arranged that some guidance may be given to you while you are still in service, but in any case, advice will be available after discharge. If you apply for a course of training you will probably be required to take a test. It is important that you should get a good start in whatever occupation you may take up in civil life., so as to avoid disappointment; the Counsellors will help you to do this.

## 13 Vocational Training

One of the novel features of the re-establishment scheme is provision for Vocational Training. The Government hopes to arrange for training in certain technical subjects. It is hoped that courses will be available in Carpentry, General Engineering, Diesel Engineering, Handicrafts for Men, Electrical Work, Prospecting, Refrigeration and Sheet Metal Work.

Skilled carpenters are relatively scarce in Newfoundland and this course should supply a very definite need. The St. John's Housing Corporation hopes to begin the erection of houses in 1945, and it will probably continue such building for many years. Trained carpenters will be in demand, as well as other skilled men, plumbers, electricians, and so on.

The Engineering Courses will be useful in several directions. At the new fishery centres Diesel engines are being used and there are plants for fish meal and oil extraction. Refrigeration is being used at the same centres and also at bait depots, on ships, and in cold storage plants. It is probable that canning may be extended. These will require skilled men for supervision and operation. In agricultural and forestry operations tractors and other machinery are being used. Coastal vessels are being powered with larger engines, and skilled engineers are required. The motor car and motor engine are playing an increasing part in the life of the country, and skilled mechanics and operators are in demand. At the various airports in Newfoundland and Labrador mechanics will be needed. All this shows the need for trained mechanics.

The Handicrafts Course for men will, it is hoped, form the basis of lucrative cottage industries. The winter months, during which activity is limited in work connected with fishing and farming, can be used to earn money as has been shown elsewhere. This will be an interesting and a very practical course that will appeal to most men.

There is a field for a small number of Prospectors, men who know some geology and who can run mining and prospecting machinery.



There will be accommodation for only a limited number of men, but it may be possible to arrange for a double shift if the numbers applying make this necessary.

Applications must be made within three months after discharge, but should be made now if possible. Previous knowledge of your wishes will enable us to make plans for your return. Fees, books, travelling expenses, and maintenance allowance (see Appendix) will be paid.

## 14 Education and Training in the United Kingdom

### General and Vocational Education.

Newfoundlanders will be eligible to participate in the "Further Education and Training Scheme" of the United Kingdom Government, but it is likely that only a few men will be accepted because educational facilities will be strained to their utmost in England in the post-war period.

Training under this scheme is available to members of the Merchant Navy as well as to members of United Kingdom Armed Forces. Full particulars may be obtained by writing to the Appointments Department, Ministry of Labour and National Service, Sardinia Street, London, W.C.2.

Men who are accepted for training under a British Scheme may, if they so desire, return to Newfoundland for discharge before taking up their course. Passage to England and return will in that case be paid by the Newfoundland Government.

## Disabled Men.

Newfoundlanders are also eligible to participate in the "Interim Scheme for the Training and Re-settlement of Disabled Persons" of the United Kingdom Government.

Experience has proved that in many kinds of employment certain disablements are far less of a handicap than is popularly supposed and that, with skilful training and proper care, large numbers of disabled men can hold good jobs through their own merits and not simply because of considerate treatment.

Arrangements have been made for a special scheme of vocational training in England. Contact is made while the man is in hospital. His prospects are discussed with him, and advice is given about the possibility of training appropriate to his disability. Applicants under this Scheme must be able to show that they require training in order to be able to fill a job suitable to their age, experience, and general qualifications.

Training under this scheme will be given at certain Government Training Centres, at Special Centres, at Technical Colleges, at Employers' Works. Training will normally last for 26 weeks, but this may be extended as necessary. There will be proper medical supervision to ensure that the training is suited to the particular disablement. Maintenance allowance (British scale) will be paid and will be in addition to any pension awarded. This may be supplemented by the Newfoundland Government if the British allowance should be inadequate.

Disabled men who left hospital without being interviewed can apply at any Local Office of the Ministry of Labour and National Service.

## 15 Assistance to Fishermen

If you were a fisherman before enlistment and wish to return to that occupation, the Newfoundland Government is prepared to give you substantial help, if you can show that you require help, to enable you to go fishing again. You will have an opportunity of talking over your situation with a special Committee appointed for the purpose, the members of which will be qualified to give you advice.

- (1) If you were a shore fisherman, either in Newfoundland or in Labrador, you may be given gear, including oilskins, long rubbers, lines, twines, hooks, grapnels, rope, herring nets, knives, wheelbarrow, salt, boat, batteries, moorings, gasoline, and oil up to the value of \$500. It is estimated that this sum will cover the cost of the gear, that is, one man's proportion of the cost of those items which are generally used jointly by two men. If two ex-service men work together, then they should be able to get a complete outfit between them.

In certain circumstances, you may receive an additional grant up to \$200 to enable you to obtain an engine for your boat, but this will not be given in every case.

- (2) If you were a bank fisherman or a Labrador floater, you do not require any gear except possibly a few personal items. Nevertheless, you may be given a grant equivalent

to that of a shore fisherman because, before the voyage is shared, expenses are deducted. Since the gear given to the shore fisherman is estimated to last for five years on the average, your grant may be given over a five-year period, beginning during the winter following your first fishing season after discharge; that is, you may receive up to \$100 a year for five years.

- (3) Short courses of six weeks' duration are to be arranged in special aspects of the fisheries, for example in canning, in fresh fish operations, in meal and oil extraction, smoking, pickling, and salting, and you, as an ex-service man, will have preference in selection for these courses, which will be free.
- (4) A few discharged men, probably ten within the next ten years, will be chosen to take a university course, five in Marine Biology and five in Chemical Engineering. Only men, of course, with good educational standing will be eligible for these courses. Conditions will be the same as for those taking university courses under the General Educational Scheme.
- (5) Application for assistance must be made within eighteen months after discharge, but assistance under this Section will not be given if you have already received assistance under any other Government Scheme.
- (6) Maintenance allowance (see Appendix) will be paid for a period while awaiting returns from the fishery.

## 16 Agriculture & Land Development

One of the greatest obstacles to the successful settling of persons on the land is the necessity for several years of heartbreaking work in clearing land before cultivation can begin. In the new plan it is hoped to have this obstacle removed by arranging for clearing land in advance of settlement, and, in order that this may be done, it is necessary to have some information now as to how many men would like to take up land holdings. So you are asked to fill in the appropriate form at the end of this booklet and send it to the Director of Civil Re-Establishment. It will then be possible to arrange for an organization of suitable size to be set up to cater for your requirements. Now is the time for you to decide.

A word of warning. Some of you may be tempted by the figures about to be quoted to make up your minds hastily to go in for farming. That would be the worst thing possible for you and for the whole plan. Farming is not an easy job. It calls for patience, skill, and prolonged effort, but on the other hand few occupations can offer so much real satisfaction as farming does, and land properly treated becomes richer year by year. You will not make a fortune at farming, but you will have a chance to own your farm and your house and to bring up a family in healthy surroundings.

Three plans have been drawn up to meet the needs of discharged men.



## Plan A.

Assistance if you wish to establish yourself as a part-time or a full-time farmer in organized land development areas.

Legal machinery to provide for the establishment of such areas has been provided under the recently enacted Land Development Act.

Under this plan areas of good land will be selected where sufficient numbers of men can be established to form a self-contained community. Suitable applicants will be transferred there at Government expense. The first year will be a probationary period during which, if you feel that you have made a mistake, you may change over to some other occupation for which you are better qualified. If you have to make such a change the Government will do its best to help you to do so.

After the probationary period, a five-year lease of the land occupied is issued. There are certain conditions to be observed in the lease, such as following the proper methods of farming as advised by the Agricultural Officer, the preservation of adequate windbreaks, proper care of Government property entrusted to the occupant, etc. At the end of a five-year period (which is similar to procedure under the Crown Lands Act) if the conditions have been fulfilled, a Grant is issued for the land in question. On the issue of this grant the land will become the property of the holder.

The expenditure which the Government will make to enable you to become established in such an area if your application is accepted, is estimated to be as follows:—

## Estimated Costs

Towards the construction of a home.....	\$1400.00
(Materials will be provided and the house partly completed by paid labour)	
Towards the construction of a barn.....	600.00
(Materials only will be provided)	
For foundation livestock .....	345.00
For farming implements .....	179.00
Seeds and fertilizers for 1st year's operations .....	200.00
Cost of clearing 10 acres of land .....	1800.00
(Mechanical equipment will be used for the operation—with paid labour).	
<hr/>	
\$4524.00	
<hr/>	

Both full-time farming and part-time farming are available under this Scheme. You may want to own and cultivate, say, up to 10 acres of land and engage in some other occupation, or you may wish to devote your full time to farming. In either case the Government will provide assistance as set out above. If you want to go in for part-time farming the size of your holding will be 10 acres; if for full-time farming it will be 50 acres. You may not know what size of farm you wish until you get settled on it. The size of your farm depends upon your aptitude for making a success of farming when you get started. Farms are being so laid out that each person will settle on a 10-acre farm with a reservation of 40 acres immediately adjoining it. This reservation will be held until it is decided whether it is the 10 acre part-time farm or the 50 acre full-time farm

you need. Good land of the type now being set aside is scarce in Newfoundland and it would not be fair to tie up indefinitely and hold from those who need it innumerable patches of 40 acres.

Whether you take up part-time farming or full-time farming the amount of land cleared for you to begin with will be 10 acres. This will be sufficient for you to manage if you are engaging in some other occupation. If you take up full-time farming, you can get assistance in the clearing of more land under the regular Government Scheme for clearing land with tractors. Provision is also being made for the setting aside of adequate wood lots from which fuel can be cut outside the 10 and 50 acre holdings.

Several areas have already been set aside by the Government. The most important area comprises 20,000 acres in the Upper Humber Valley. This area is now undergoing its final detailed soil survey so that there will be no guess work about the type of land to be included in a farm. Plans are now being made to start clearing operations there in the Spring of 1945.

The only repayment to be made will be an annual amount over a period of fifteen years from the date of the grant. The exact amount has not yet been decided but it will not, in any case, exceed the cost of the home and the barn.

## Plan B.

This plan makes provision for two classes of discharged men—

- (1) The men who already have their homes and land in the settlement they left, but who

want more cleared land and assistance to work it.

- (2) The men who wish to acquire near their home a piece of land under the regular Crown Lands Act and who need assistance to clear and work it.

The form of assistance in (1) and (2) is the same.

## Estimated Costs

10 acres of cleared land .....	\$1800.00
(Clearing will be done by mechanical units under the regular scheme for clearing land with tractor).	
For foundation livestock .....	345.00
Seeds and Fertilizers for the first year's operations .....	200.00
For farming implements .....	179.00
	<hr/>
	\$2524.00
	<hr/>

You will not be called upon to repay any of this expenditure. There is, however, one main condition. The land to be cleared must be located in an area in which a scheme for clearing land with tractors is in operation or can be put into operation. This land clearing scheme was inaugurated by the Department of Natural Resources in the Spring of 1944, and under it Government-owned tractor units are used to clear land for groups of people who organize themselves in accordance with the terms of the scheme. Preference will in every case be given to discharged men over already existing farmers.

## Plan C.

There are certain vacancies in already existing land Settlements and some discharged men who expressed a desire to settle there have been so placed.

Under this arrangement the house, barn and other buildings, together with land, are made available to the men, and they are provided with bonus for livestock, implements and seeds and fertilizers as provided in Plans A and B to the amount of \$724.00.

Under all three plans, maintenance allowances will be paid for a short period while awaiting the first returns from the farm.

### Training.

Discharged men who wish to settle in the organized Land Development Areas and who have had no previous farming experience will be expected to undergo a period of from 9 to 18 months' practical training on farms in Newfoundland or Canada. All arrangements and expenses in connection with this period of training will be taken care of by the Government, and monthly allowances will also be paid by the Government to the trainee during this period.

Do not make up your mind to take up farming merely because you like to live in the country. Farm life is not a bed of roses in any country and particularly in Newfoundland. It can be a lonely life, too, if you are used to the city. As many amenities as possible, however, will be provided in the form of good schools and libraries, as well as a rural areas film service. It is the Government's in-

tention also to give instruction in handicrafts which can be carried on at home when outdoor work is not possible.

If you have a genuine liking for the land and are prepared for the hard work and the ups and downs that go with such a life, you will find that it has its compensations.

Think it over carefully before you make a decision.

### **Agricultural Courses.**

If you had farming experience before you enlisted, or if you apply for assistance in settling on the land and undergo a period of practical training in farming, you may apply for further training. It is the intention of the Government to give agricultural training at the Nova Scotia Agricultural College, Truro, to a number of men during the next ten years. Men will be chosen for this special course who show an aptitude for farming and a real interest in it. All expenses at Truro will be paid by the Government and a maintenance allowance at the rates shown in the Appendix will be given.

If you are chosen for a course at Truro and complete the seven months' course successfully, you may be selected for a second-year course under the same conditions as before.

If the second-year course is also covered successfully, you may then be chosen to complete a University Course leading to a Degree in Agriculture, again with expenses paid and a maintenance allowance given. Only a few, however, will be eligible for this course.



If you reach the Degree stage, you will be eligible for appointment to the Staff of the Agricultural Division of the Department of Natural Resources when vacancies arise, or if activities are extended. If you do not reach University stage, you may still be eligible for posts of special responsibility on the Land Development Areas or in other Government-sponsored projects.

This is an opportunity to obtain a fine agricultural training which will be a permanent asset to you.

## 17 Individual Small Enterprises

Suppose you make up your mind that you would like to set up a small industry, say for the making of small wooden articles for sale. You would want a number of tools and probably a small lathe and a sanding machine. You would want varnish and paint and brushes. You have some funds of your own but you may want a little extra help. The Government may in that case make some contribution, not exceeding \$500, towards setting you up. This contribution will be made on a dollar for dollar basis, that is, if you put into the business \$350, the Government may give you another \$350, but the limit, beyond which the Government will not go, is \$500. Before this help is given you must prove to a Committee that your proposed enterprise is likely to be a success. You must make application within three months after discharge. For a short period before you begin making some money on your venture, a maintenance allowance (see Appendix) will be paid. There will be conditions laid down restricting sale or other disposition of property obtained with assistance under this paragraph.

## 18 Allowances while Awaiting Returns

If you engage in any enterprise on your own or under a Government scheme and are therefore not receiving a wage or salary, then you will be entitled to receive a maintenance allowance according to the rates shown in the Appendix, for a short time while you are awaiting returns to come in to you. It is anticipated that returns will come in within a few months of starting, and these allowances will be paid for such a period only.

## 19 Unemployment Benefits

In spite of any scheme for development and expansion sponsored by the Government or by private enterprise, there will inevitably be periods of less than full employment. Especially will this be the case in occupations which are seasonal.

The Government has arranged for unemployment grants to be given during the first year after the expiry of two months of your discharge furlough. These grants will be at the rates shown in the Appendix and are intended to tide you over a difficult period. Unemployment benefit will not be paid for any period of less than nine days' unemployment, nor for any period covered by maintenance allowance, nor will it be paid for any total period greater than your length of service. If you are fit, and decline an offer of suitable employment you will have no further claims for benefit.

If, while you are unemployed, you pick up a few odd jobs, the money you earn in this way will not affect your grant, provided that your earnings are

not over \$20 a month. If they are over \$20 a month the grant will be adjusted so that the grant plus your earnings over \$20 will make up the full grant.

You will, of course, not receive unemployment allowance if you are taking advantage of any of the other plans outlined in this booklet where allowances are paid, e.g. those for Land Settlement, Assistance to Fishermen, etc.

A means test will not be applied in awarding unemployment benefit. You will receive a substantial sum in Post-war Credit, Deferred Pay, and other payments but that will not be taken into consideration in granting a Maintenance Allowance for unemployment or, indeed, in making available any benefit under the Civil Re-establishment Plan.

During the first year after discharge, a similar grant will be made to you if you suffer from temporary incapacitation, that is, if you have an accident or become ill. No grant will be awarded, however, if you continue to receive wages or salary, or if you receive workmen's compensation or sick pay, or any other cash benefits.

## 20 Return of Dependants

Arrangements have been made for the free transportation to Newfoundland of wives and children of service men repatriated from the United Kingdom.

## 21 Travelling Expenses

These will include:—

(a) Railway transportation, with sleeping berth

if necessary, or coastal boat transportation and/or reasonable charges for other modes of transportation where necessary.

- (b) Actual cost of meals in transit, if not included in the fare, but not exceeding \$1.25 a meal.
- (c) Other reasonable expenditure supported by vouchers.

## 22            A Discharged Man

For the purpose of the Civil Re-Establishment Scheme, a discharged man is a man who prior to September, 1939, was ordinarily resident in Newfoundland, who enlisted in the Armed Forces of Newfoundland or of the United Kingdom during the war of 1939—?, and who was honorably discharged and returned to Newfoundland.

## 23 Benefits for Newfoundlanders who Served in Canadian Units

1. The Canadian Government has issued a booklet entitled "Back to Civil Life" which describes all the benefits to which Canadians who served in the Canadian Armed Forces are entitled.
2. A Newfoundlander who served with the Canadian Forces is entitled in principle to all the benefits outlined in "Back to Civil Life," and they will actually be available to him if he settles down in Canada after the war.
3. If, however, a Newfoundlander returns to Newfoundland after the war, he cannot make use of

some of the benefits. An obvious example of this is in the application of the Veterans' Land Act.

4. Out-of-work benefit, benefit awaiting returns, and physically incapacitated benefit under the Canadian scheme are not available outside the Dominion of Canada.
5. Vocational training courses and University courses must normally be taken in Canada if facilities are available, but a course may be granted in Newfoundland to Newfoundlanders who served in the Canadian Forces if "in the opinion of the (Canadian) Department (of Veterans' Affairs) training elsewhere than in Canada is deemed advisable."
6. Pension, gratuity, clothing allowance, Rehabilitation Grant, transportation home, are all available to Newfoundlanders.
7. Medical treatment to which a pensioner is entitled may be obtained in Newfoundland at the expense of the Canadian Government through an agreement between the Canadian Department of Veterans' Affairs and the Newfoundland Board of Pension Commissioners.
8. All Canadian Re-Establishment schemes apply, in appropriate cases, to the Women's Divisions of the Canadian Forces.
9. The Newfoundland Government will give sympathetic consideration to applications from men who served in the Canadian Armed Forces for assistance under any section of its Re-Establishment Scheme (except those corresponding to Canadian Benefits for which a Newfoundlander is eligible), and in particular to those sections dealing with Assistance to Fishermen, and with Agriculture and Land Development.

## 24 Other Avenues of Assistance

Cases will arise in which assistance may be required over and above what has been outlined here. You should know, therefore, that there are voluntary agencies able and anxious to assist you in such circumstances. The Great War Veterans' Association and the Newfoundland Patriotic Association exist to help you over an awkward period or to alleviate distress due to special conditions. The Secretaries of these organizations are willing at all times to offer you help and advice. They have co-operated with the Department of Civil Re-Establishment and they will continue to do so.

## 25 Miscellaneous

The Plan as a whole came into operation on April 1st, 1945. Although it does not in every detail apply to ex-servicemen honourably discharged before that date, some of whom have been given benefits similar to those provided in the Plan, the case of each man will be considered on its merits, and the benefits of the Plan may be extended to those discharged at any time as far as they can be applied.

Unemployment benefits will not, save in very exceptional circumstances be paid in the case of men discharged over a year prior to May 1st, 1945, and in all cases the period of service and benefits already received will be taken into account.



In the case of men discharged within a year before May 1st, 1945, unemployment allowances may be paid for the period from May 1st to one month after the anniversary of discharge.

Application from men already discharged prior to April 1st, 1945, for assistance in educational courses, land settlement, fisheries assistance and small individual enterprises will be considered, but regard will be had to the date of discharge and the occupation since followed.

## 26

## Appendix

### Maintenance Allowance Scales

#### 1. All including Pensioners with disability of less than 20%.

Single Man .....	\$ 50	a month	
Man and Wife .....	70		"
Man, Wife and 1 Child.....	82		"
Man, Wife and 2 Children.....	94		"
Man, Wife and 3 Children.....	104		"
Man, Wife and 4 Children.....	112		"
Man, Wife and 5 Children.....	120		"
Man, Wife and 6 or more Children .....	128		"
Dependent Parent .....	15		" extra

#### 11. Pensioners (20% to 90% disability)

When a pensioner with less than 100% and not less than 20% disability is eligible for a maintenance grant, the grant will be of such amount as,

when added to his pension, will bring the total to that of a 100% pensioner (Class E) with allowances for wife and children..

NOTES:—

- (a) If a discharged man who has not steady employment has an earned income in excess of \$20 a month, apart from any Government grant, the excess will be deducted from the grant he would normally receive.
- (b) In the case of General Educational Grants maintenance allowances will be paid for periods not exceeding ten months per annum
- (c) A rent supplementation allowance, not exceeding \$10 a month, may be paid, at the discretion of the Commissioner, to a married man who lives with his family and who has to rent a house.
- (d) Men discharged from the Canadian Forces will not be eligible for maintenance allowances except in cases where they are not eligible for benefits under Canadian schemes.
- (e) Men who undergo training in the United Kingdom will receive the allowances paid by the United Kingdom Government in lieu of the above, but they may be supplemented at the discretion of the Commissioner.
- (f) In cases in which dependants' allowances are payable, they will be paid direct to the dependants when it is necessary for the man concerned to be absent from his home for considerable periods.

- (g) A widower will be granted allowances as for a man and wife if he has children for whom allowances are paid, and if he actually maintains a housekeeper to care for such children.
- (h) If a single man receives free board at Government expense his maintenance allowance will be reduced by \$30 a month.
- (i) For the purpose of allowances, a child is defined as a boy who is not over 16 years of age or a girl who is not over 17 years of age, and who is either (a) the legitimate child of a discharged man or (b) the illegitimate child of a discharged man whom he is maintaining at time of discharge, or (c) a child legally adopted before discharge, or (d) a step-child maintained at the time of discharge.

Division of Civil Re-establishment  
St. John's, Newfoundland  
Educational Courses — Application Form

Name

Home Address

No. and Rank

Unit

Age

Married, Single, Widower

No. of children and their ages

Date of Enlistment

Date of Discharge

Educational Standard

Training during service, if any

Occupation before enlistment

Course now applied for (check with a  $\checkmark$ )—

(a) University (give details of Course applied for, and plans for future)

(b) Teacher Training.

(a) High School

(d) Elementary.

(e) Vocational

(1) General Engineering

(2) Diesel Engineering

(3) Carpentry.

(4) Handicrafts

(5) Prospecting.

(6) Refrigeration.

(7) Sheet Metal Work

(c) Correspondence Course in

(8) Evening Class in



# Division of Civil Re-establishment St. John's, Newfoundland

## Agriculture and Land Development — Application Form

Name

Home Address

No. and Rank

Unit

Age

Married, Single, Widower

No. of children and their ages

Date of Enlistment

Date of Discharge

Re-enlistment Standard

Training during service, if any

Occupation before enlistment

Are you interested in farming as a part-time or

full-time occupation?

Do you wish to take up land in an organized

Land Development Area?

Which plan as outlined in this bulletin appears

most likely to fill your particular needs?

On what plan or plans would you like

to receive information





# Division of Civil Re-establishment St. John's, Newfoundland Fishery Assistance — Application Form

Name

Home Address

No. and Rank

Unit

Age

Married, Single, Widower

No. of children and their ages

Date of Enlistment

Date of Discharge

Educational Standard

Training during service, if any

Occupation before enlistment

Do you own fishing premises?

If not, will you have the use of fishing premises?

Do you own any of the following:—

(a) A boat

(b) A trap

Are you a (a) Labrador, (b) Shore, (c) Bank Fisherman?



Division of Civil Re-establishment  
St. John's, Newfoundland  
Small Individual Enterprises — Application Form

Name	JAMES H. HARRIS									
Home Address	1234 Main St., Springfield, Ill.									
No. and Rank	100 and Private									
Unit	1st Infantry Division									
Age	28									
Marital Status, Widower	Single									
No. of children and their ages	2, 5 and 3									
Date of Enlistment	August 1, 1918									
Date of Discharge	November 11, 1918									
Educational Standard	High School									
Training during service, if any	Infantry Training School, Camp Meade, Md.									
Occupation before enlistment	Farmer									
Describe the nature of the enterprise you wish to start	Farming									



# Division of Civil Re-establishment St. John's, Newfoundland

## Logging, Roadmaking, House-Building — Application Form

Name \_\_\_\_\_

Home Address \_\_\_\_\_

No. and Rank \_\_\_\_\_

Unit \_\_\_\_\_

Age \_\_\_\_\_

Married, Single, Widower \_\_\_\_\_

No. of children and their ages \_\_\_\_\_

Date of Enlistment \_\_\_\_\_

Date of Discharge \_\_\_\_\_

Educational Standard \_\_\_\_\_

Training during service, if any \_\_\_\_\_

Occupation before enlistment \_\_\_\_\_

State which of these you wish to engage in—

(a) Logging \_\_\_\_\_

(b) Road-Making \_\_\_\_\_

(c) House-Building—

(1) Carpenter \_\_\_\_\_

(2) Plumber \_\_\_\_\_

(3) Electrician \_\_\_\_\_

(4) \_\_\_\_\_

(d) \_\_\_\_\_

Logging, Roadmaking, House-Building — Application Form

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